

Islamic Networks Group (ING)

ING ANNUAL REPORT 2010

Program Service Accomplishments

Ali Rangwala, Director of Operations



10

TABLE OF CONTENTS

ING VISION, MISSION, AND GUIDING PRINCIPLES.....	1
ING CELEBRATES OVER 18 YEARS OF COMMUNITY SERVICE	2
ING PRESENTATIONS AND INTERFAITH PANELS FOR SCHOOL GRADES 7-12 TH , 2010	3
ING PROFESSIONAL DEVELOPMENT WORKSHOPS FOR K-12 SCHOOL DISTRICTS 2010.....	4
ING PRESENTATIONS FOR COLLEGES AND UNIVERSITIES 2010.....	5
ING PRESENTATIONS FOR LAW ENFORCEMENT AGENCIES 2010.....	7
ING PRESENTATIONS FOR HEALTHCARE FACILITIES 2010	8
ING PRESENTATIONS FOR CIVIC AND COMMUNITY ORGANIZATIONS 2010.....	9
ING PRESENTATIONS FOR FAITH BASED ORGANIZATIONS 2010.....	11
ING PRESENTATIONS FOR CORPORATIONS 2010	14
ING PRESENTATIONS IN MEDIA AGENCIES 2010	15
ING SPEAKERS TRAINING WORKSHOPS 2010	16
ROSTER OF ING OFFICERS AND BOARD MEMBERS	17
FINANCES: INCOME, EXPENSES, ASSETS.....	24

ING VISION, MISSION, AND GUIDING PRINCIPLES

Vision

A world in which people of all religious backgrounds are understood, respected, and their contributions valued.

Mission

Promote interreligious understanding, tolerance, and harmony through dialogue and religious literacy. ING achieves its mission by providing informative presentations and panel discussions that supplement existing curriculum and cultural diversity programs in public institutions. These educational programs develop a greater awareness and knowledge of major world religions while simultaneously improving the quality of life for people of different religious backgrounds by providing educational presentations and cultural competency training in schools, district offices, law enforcement agencies, corporations, social service agencies, and hospitals. Through our work, ING reinforces and promotes the American ideals of tolerance and religious freedom that are enshrined in the First Amendment of the U.S. Constitution by helping build more peaceful and accepting communities in which people of different backgrounds come to know and respect each other.

Guiding Principles

- We believe in adhering to the highest standard of professionalism in the operation of our organization, striving for full accountability and transparency.
- We believe that a deeper understanding of different religions and cultures contributes to peace and harmony in the world.
- We believe that diversity of cultures, ethnicities, and ideologies contributes to personal enrichment and social strength.
- We interact with people based on the belief that they are good, decent, and honest human beings, and respect their diverse beliefs and practices.
- We emphasize face-to-face interaction with our audiences as an effective way to overcome stereotypes and prejudice, and build bridges of understanding and friendship.
- We strive to build long-term, honest, and intimate relationships with individuals and institutions by meeting their needs and expectations, valuing their feedback and delivering top quality products and services, based on scholarship.
- We hold ourselves to the highest standards of behavior and character, including good manners, kindness, sincerity, integrity, authenticity, generosity, and a dedication to continuous learning and growth.
- We subscribe to the principles expressed in the religious clauses of the First Amendment of the U.S. Constitution; our products and services are therefore academic, informative, objective, neutral, but never devotional in nature.

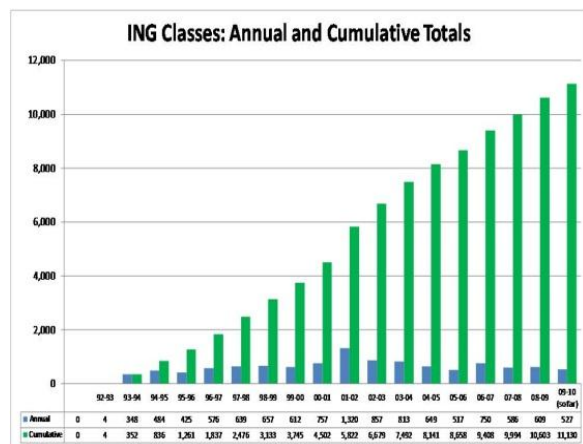
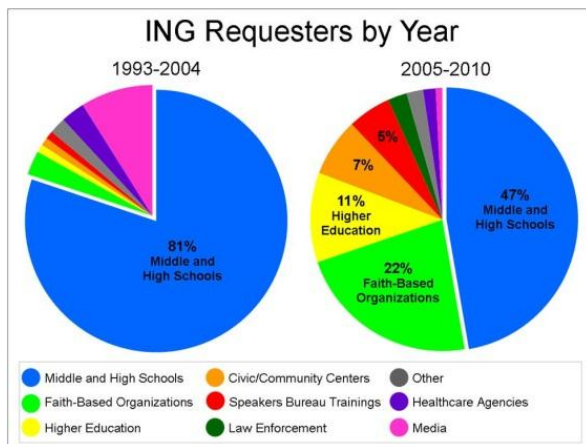
ING CELEBRATES OVER 18 YEARS OF COMMUNITY SERVICE

During the past 20 years, we have seen an increased awareness about Islam and Muslims in the United States. From the Gulf War in 1991 to the tragic events of September 11th and subsequent wars in Afghanistan and Iraq, the image of Islam and Muslims, which is often associated with these events by the media, is often not representative of the true nature of Islam or its practitioners. In order to provide a more balanced perspective, ING has spent over 18 years providing valuable educational programs and resources, including onsite presentations about Muslims and their faith. Our goal is to eliminate stereotypes, dispel myths, and increase religious literacy while fostering mutual respect among people of all faiths and none. The Interfaith Speakers Bureau expands these efforts by teaching about the five major world religions through interactive panels that discuss the commonalities and practices of each faith.

ING Accomplishments

Since 1993, ING's educational outreach efforts have had a positive impact in diverse venues both locally and nationally. ING's accomplishments are evidenced locally in the San Francisco Bay Area, home to one of the largest Muslim communities in the nation, as well as nationally, through the Islamic Speaker Bureau program which is implemented by our [affiliates](#) throughout the country. Learn about the [positive impact](#) that ING presentations and panels have had on students by reading a sampling of testimonials.

To learn more about the work of ING, please review a timeline of our major events and achievements over the past 18 years. This includes statistics on classroom presentations in schools, colleges and universities, as well as professional development workshops at law enforcement agencies, corporations, health care facilities, faith-based organizations and other community groups.



ING PRESENTATIONS AND INTERFAITH PANELS FOR SCHOOL GRADES 7-12TH, 2010

Although ING offers educational services to all K-12 public and private schools, ING delivers presentations and panels primarily to students in grades 7-12 in middle and high schools to supplement required curriculum in World History, U.S. History and Social Sciences classes. As part of the California State Board of Education content standards since 1989, Islam and other major world religions are taught in 7th, 8th, 10th, 11th and 12th grades. To support middle and high school teachers in teaching this curriculum, ING certified speakers deliver scholarly-developed presentations and interfaith panels, and address questions from the students about the faith they are representing.

ING presentations bring academic and theoretical subjects to life and provide an interactive environment for students to learn more about the topic and help dispel common stereotypes. ING currently serves schools in the following eight San Francisco Bay Area counties: Alameda, Contra Costa, Marin, Monterey, San Francisco, San Mateo, Santa Clara and Santa Cruz.

Presentations for middle and high schools include the following:

- Exploring Muslim Traditions and Practices
- Getting to Know American Muslims and Their Faith
- Islamic Contributions to Civilizations
- The History of Muslims in the U.S.
- Muslim Women in the U.S. and Around the World

Interfaith panels for high schools include the following:

- Muslim-Jewish Panel
- Five Faith Panel on Shared Values
- Five Faith Panel on Living the Faith in the San Francisco Bay Area
- Five Faith Panel on Contemporary Issues; Select one of the following topics: Separation of church and state; Modernity; Environmentalism; Extremism and fundamentalism, and Pluralism

Learn more about our educational outreach efforts in elementary schools and with teachers and students in grades K-6.

In the calendar year 2010, ING visited 61 schools in the following areas: 18 schools in Santa Clara County, 16 in Alameda County, 8 in San Francisco County, 6 in Contra Costa County, 5 in San Mateo County, 3 in Marin County, 3 in Santa Cruz County, 1 in Monterey County, and 1 in Sonoma County. In the 61 schools, ING presented to a total of 353 classes.

ING PROFESSIONAL DEVELOPMENT WORKSHOPS FOR K-12 SCHOOL DISTRICTS 2010

ING provides professional development workshops for educational administrators and teachers in K-12 school districts to increase cultural competency skills and meet the needs of an increasingly diverse student population. The standard seminar that ING offers is called Understanding Muslim Students: Fostering an Inclusive Environment. ING certified speakers also deliver customized trainings and present at national educational conferences.

JANUARY

- Alpha Delta Kappa, Cupertino, CA

MARCH

- Millbrae School District, Millbrae, CA

ING PRESENTATIONS FOR COLLEGES AND UNIVERSITIES 2010

From two-year colleges to four-year universities, ING has presented to tens of thousands of students of higher education. In addition to providing supplemental content for courses in World Religions, Political Science, Anthropology, Sociology, Philosophy and Education, ING also works with Muslim Student Associations by speaking at major events during Islamic Awareness Week or in the month of Ramadan.

JANUARY

- Getting To Know American Muslims and Their Faith, City College of San Francisco, San Francisco, CA

FEBRUARY

- Shared Values, San Jose State University, San Jose, CA
- Muslim Women in the U.S. and Around the World, Graduate Theological Union, Berkeley, CA

MARCH

- Getting To Know America Muslims and Their Faith, California Institute of Integral Studies, San Francisco CA

APRIL

- Islamic contributions to Civilization, San Jose State University, San Jose, CA
- Panel Discussion on the movie “Arranged”, Graduate Theological Union, Berkeley, CA
- Discussion on Muslim Online Networking, Graduate Theological Union, Berkeley, CA
- Muslim Women in the U.S. and around the World, St. Mary’s College of California, Moraga, CA

MAY

- Islamic Contributions to Civilization, Las Positas College, Livermore, CA
- Women and Islam in the Contemporary World, Stanford University, Stanford, CA
- Understanding Muslim Students: Fostering an Inclusive Environment, UC Santa Cruz Extension, Santa Clara, CA
- Interfaith Discussion for Psychology Students, JFK University, Pleasant Hill, CA

JULY

- Getting To Know American Muslims and Their Faith, Golden Gate University, San Francisco, CA
- Muslim Women in the U.S. & around the World, UC Berkeley, Berkeley, CA

AUGUST

- Getting to Know American Muslims and Their Faith, JFK University, Pleasant Hill, CA
- Ramadan Iftar Dinner, Graduate Theological Union, Berkeley, CA

SEPTEMBER

- International Day of Peace Ceremony, San Jose City College, San Jose, CA
- Prayer and Spiritual Practices, Dominican School of Philosophy and Theology, Berkeley, CA
- Shared Values, San Jose State University, San Jose, CA
- Women as Intercultural Leaders: Imagination, Innovation, Integrity, Saint Mary's College, Notre Dame, IN

OCTOBER

- Getting to Know American Muslims and Their Faith, Jesuit School of Theology, Berkeley, CA
- Getting to Know American Muslims and Their Faith, UC Santa Cruz Extension, Santa Clara, CA

NOVEMBER

- Professional Development for Teachers, University of San Francisco, San Francisco, CA
- Muslim Women in the U.S. and Around the World, San Francisco State University, San Francisco, CA
- Hijab Day, University of California Berkeley, Berkeley, CA
- Jewish-Muslim Relations in the U.S.: In the Shadow of the Middle East Conflict, UC Berkeley, Berkeley, CA
- Contemporary Issues: Pluralism, UC Berkeley, Berkeley, CA
- Getting to Know American Muslims and Their Faith, Sonoma State University, Santa Rosa, CA

DECEMBER

- Discussion of ING's Work, University of San Francisco, San Francisco, CA

ING PRESENTATIONS FOR LAW ENFORCEMENT AGENCIES 2010

ING offers cultural competency training to law enforcement agencies to help them better understand and serve the diverse population in the Bay Area with a seminar called "Working with the American Muslim Community." The seminar is taught onsite and can be offered as a one-, two or four-hour workshop. By working with law enforcement agencies such as the Commission on Peace Officers Standards and Training (POST) organization, ING helps to educate police officers directly, which assists in preventing or reducing hate crimes against Muslims and other citizens.

JUNE

- San Jose Police Department, San Jose, CA, Developing Cultural Competency: Working with American Muslims
- San Francisco Police Department, San Francisco, CA, Orientation to the Arab-American Forum

ING PRESENTATIONS FOR HEALTHCARE FACILITIES 2010

As the population of the United States has become increasingly multicultural, providing quality healthcare services to this diverse population has become more challenging. To enhance healthcare professionals' understanding and communication with Muslim patients and their families, ING offers a two-hour presentation called "Healthcare for the Muslim Patient." The seminar is taught onsite and covers Muslim cultural practices, and includes topics specific to healthcare providers, such as diet, gender issues, birth and death considerations, and the Islamic view on blood transfusions, abortions, autopsies, and other common healthcare issues.

JANUARY

- Healthcare for the Muslim Patient, UC San Francisco School of Nursing, San Francisco, CA

MARCH

- Cultural and Spiritual Considerations at the End of Life, Kaiser Permanente Oakland Medical Center, Oakland, CA

APRIL

- Developing Cultural Competence: Improving Healthcare for the Muslim Patient, Santa Clara Valley Medical Center, Santa Clara, CA

JULY

- Healthcare for the Muslim Patient, Stanford Counseling, Stanford, CA
-

SEPTEMBER

- Healthcare for the Muslim Patient, Kaiser Permanente, Fremont, CA
- Panel on Hospice Care, Hope Hospice, Dublin, CA

OCTOBER

- Healthcare for the Muslim Patient, UC San Francisco School of Nursing, San Francisco, CA

NOVEMBER

- Healthcare for the Muslim Patient, Alta Bates Summit Medical Center, Oakland, CA
- Healthcare for the Muslim Patient, Stanford University, Stanford, CA

ING PRESENTATIONS FOR CIVIC AND COMMUNITY ORGANIZATIONS 2010

ING recognizes the need for education and ongoing dialogue in today's multicultural and diverse society. To this end, ING engages with a variety of civic and community organizations in religious literacy. The presentation titled "Getting to Know American Muslims and Their Faith" is a 45 to 90 minute overview of Muslims and their faith. The presentation also examines similarities between religions in such areas as the belief in God, prayer and charity as well as shared values. Presenters also address common misconceptions and answer questions about their faith and give a personal glimpse into the practices of a Muslim living in the United States.

MARCH

- Getting To Know American Muslims and Their Faith, Alma Via of San Francisco, San Francisco, CA

APRIL

- Holocaust Remembrance Ceremony, Jewish Community Relations Council, San Jose, CA
- Muslim Women in the U.S. and Around the World, UC Davis Muslim Student Association, Davis, CA

MAY

- Living the Faith, Pilgrim Haven, Los Altos, CA
- Cultural Diversity Training for Case Workers, Child Advocates of Silicon Valley, Milpitas, CA
- Women in Islam & Reform in the Middle East, Council on Foreign Relations, San Francisco, CA

JUNE

- Getting to Know American Muslims and Their Faith, Atria of Daly City, Daly City, CA

AUGUST

- Federal Partners in Bullying Prevention Summit, US Department of Education, Washington, DC

SEPTEMBER

- Water, Science, and Religion, International Institute of the Bengal and Himalayan Basins, Berkeley, CA

- Iftar Dinner, U.S. Department of State, Washington, DC
- Discussion of ING's Work, Santa Clara County Cities Association, Sunnyvale, CA

OCTOBER

- Getting to Know American Muslims and Their Faith, St. John's Church, Berkeley, CA

NOVEMBER

- Meeting, Tony Blair Faith Foundation, San Francisco, CA
- Park 51: The NY Islamic Center Project, Commonwealth Club, San Francisco, CA
- Poetry and Prayer: A Panel Discussion on Poetry as a Language of Faith, Firehouse Arts Center, Pleasanton, CA
- U.S. Summit for Global Citizen Diplomacy, Grand Hyatt, Washington, DC
- The New "Problem Identities": Implications of the Ground Zero Controversy for American Ideals of Religious Freedom, Common Bond Institute, Rohnert Park, CA

ING PRESENTATIONS FOR FAITH BASED ORGANIZATIONS 2010

ING serves various faith-based organizations by providing speakers on panels or in presentations and as participants in other events in mosques, churches, synagogues, temples and other venues where diverse communities gather to learn and share. Active participation in interfaith educational programs helps promote peace by increasing religious literacy and mutual respect for people of all faiths and none. ING's most popular presentation "Getting to Know American Muslims and Their Faith" provides an overview of Muslims and their faith, while examining similarities between religions in such areas as the belief in God, prayer and charity as well as shared values.

JANUARY

- Muslims Going Green, Church Divinity School of the Pacific, Berkeley, CA

FEBRUARY

- Shared Values, Jewish Community Relations Council, Palo Alto, CA
- Shinran Sharon 750th Memorial Banquet, San Jose Buddhist Church betsuin, San Jose, CA

MARCH

- Islam and Judaism 101, Arab Cultural and Community Center, Berkeley, CA
- ING Donor's Meeting, ING, Newark, CA

APRIL

- Being an American Muslim: Defending Islam While Blending In, Muslim Community Association, Santa Clara, CA
- Jewish Muslim Relations in the U.S.: In the Shadow of the Middle East Conflict, Jewish Community Relations Council, San Francisco, CA
- One Voice of Faith: A National Interfaith Conference on Global Poverty, Interfaith Millennium Goals Coalition, San Francisco, CA
- The Legacy of The Qur'an: Beauty of Words, Islamic Cultural Center of North California, Oakland, CA
- Conversation About Education Reform, ING, Santa Clara, CA
- US Department of Education Meeting With Students, ING, San Jose, CA
- US Department of Education Meeting with Parents, ING, Santa Clara, CA

JULY

- Servant Leadership: Faith and Service in Action, Islamic Society of North America, Rosemont, IL
- Green Energy and Islam, Islamic Society of North America, Rosemont, IL

- United Against Terrorism, Islamic Society of North America, Rosemont, IL

AUGUST

- Getting to Know American Muslims and Their Faith, San Jose Insight Meditation Sangha, San Jose, CA
- Ramadan Open House, Islamic Society of the East Bay, Fremont, CA

SEPTEMBER

- “God in the Box”: Sneak Peak at a Movie in Progress, Congregation Shir Hadash, Los Gatos, CA
- The Celebration of Diversity, Santa Clara County Council of Churches, San Jose, CA
- 9/11 Interfaith Dinner, Prayer and Conversations, Campbell United Methodist Church, Campbell, CA
- Training for Volunteers, Islamic Center of Irving (Texas), Virtual
- Interfaith Meeting, People Acting in Community Together, Santa Clara, CA
- Sharing the Harvest, Jewish Community Center, Palo Alto, CA
- Planning Meeting, Silicon Valley Interreligious Council, San Jose, CA

OCTOBER

- Transmission of Three Refuges, Chung Tai Zen Center of Sunnyvale, Sunnyvale, CA
- In Search of the Sacred: A Conversation with Seyyed Hossein Nasr on Islam and Authors, Islamic Cultural Center of Northern California, Oakland, CA
- Community Nonviolence Conference, Center for Spiritual Enlightenment, Santa Clara, CA
- Gathering of Blessings – Reclaiming the First Amendment, Interfaith Center at the Presidio, San Francisco, CA
- Eight Verses of Training the Mind: Awakening the Heart of Compassion, Gyuto Vajrayana Center, San Jose, CA
- Interfaith Gathering, Gyuto Vajrayana Center, San Jose, CA
- Healthcare for Muslim Patients, Chaplaincy Institute, Berkeley, CA
- The Muslim Next Door: The Qur’an, the Media, and that Veil Thing, Islamic Cultural Center of Northern California, Oakland, CA

NOVEMBER

- Muslim-Jewish Twinning Effort, Congregation Shir Hadash, Los Gatos, CA
- Getting to Know American Muslims and Their Faith, Center for Spiritual Enlightenment, San Jose, CA
- Getting to Know American Muslims and Their Faith, Muslim Community Center of the East Bay, Pleasanton, CA

- Women of Spirit and Faith, Mary and Joseph Retreat Center, Rancho Palos Verdes, CA
- Interfaith Panel on Death and Dying, Berkeley Buddhist Temple, Berkeley, CA

DECEMBER

- Marriage and Slavery in Early Islam, Islamic Cultural Center of Northern California, Oakland, CA
- Islam and the Environment: Our Responsibility, Our Response, San Francisco Islamic School, San Francisco, CA
- Discussion of Hagar School, Jewish Community Center, Los Gatos, CA
- Thou Shalt Not Bear False Witness: What Modern Media Can Learn from Imam al-Bukhari, Reviving the Islamic Spirit, Toronto, Ontario, Canada

ING PRESENTATIONS FOR CORPORATIONS 2010

In today's global economy, the workplace has become increasingly culturally diverse and can offer an enriching environment for individuals of different backgrounds. Alternatively, it can also lead to increased misunderstandings and conflicts, as well as result in decreased productivity. Muslims, like other minority groups, sometimes experience discrimination by co-workers or supervisors because of their appearance and religious practices. Such actions are commonly due to misconceptions about Islam, rather than intentional prejudice. To prevent possible misunderstanding or discrimination, ING offers interactive presentations for employees or managers about their American Muslim co-workers and how their religious practices might impact the workplace. This seminar can help to dispel stereotypes, improve employee relations and raise productivity, by building cultural competency skills for managers and employees alike.

MAY

- Developing Cultural Competency: American Muslims in the Workplace, Cisco, Santa Clara, CA

ING PRESENTATIONS IN MEDIA AGENCIES 2010

Recurring, one-dimensional images of Islam in the media, compounded by stereotypical characterizations of Muslims in films, has made American Muslims one of the most misunderstood and stereotyped groups in the U.S. Quality, well-balanced, and in-depth coverage can have the opposite effect, and help to reduce discrimination and hate crimes. To this end, ING has engaged in interviews about Islam and related topics. ING also provides cultural competency training to editors, reporters and press agents to help them better understand and report on Islam and Muslims. By educating media agencies about Muslims and their faith, ING can help to improve the accuracy of news reporting as well as offer ideas for human interest articles about the Muslim community.

SEPTEMBER

- Interview, Arabic TV, San Jose, CA

ING SPEAKERS TRAINING WORKSHOPS 2010

ING delivers a series of speakers training workshops annually to recruit and certify new volunteers for the Islamic Speakers Bureau as well as for the Interfaith Speakers Bureau.

To extend our outreach efforts throughout the United States, ING simultaneously conducts Islamic Speakers Bureau training workshops in cities across the country. Many of these trainings have resulted in self-sufficient speakers bureaus that are now ING Affiliates which offer certified Islamic speakers who serve communities in their regional areas. The methodology that ING uses is based on over 18 years of experience and includes presentations and scripts that were developed by scholars as well as structured processes for testing and certifying speakers.

MARCH

- Interfaith Speakers Bureau Meeting, Conference Call

APRIL

- Interfaith Speakers Bureau Training, Progressive Jewish Alliance, El Cerrito, CA
- Islamic Speakers Bureau Meeting, Webinar

MAY

- Interfaith Speakers Bureau Training, ING, San Jose, CA

JUNE

- Combined Interfaith Speakers Bureau/Islamic Speakers Bureau Summer Picnic, Woodside, CA

JULY

- Meeting of Christian IFSB Speakers, ING, San Jose, CA

SEPTEMBER

- Interfaith Speakers Bureau Training, Jewish Community Relations Council, San Francisco, CA
- Islamic Speakers Bureau Meeting, Virtual

DECEMBER

- Interfaith Speakers Bureau Holiday Luncheon, Pizza Antica, San Jose, CA

ROSTER OF ING OFFICERS AND BOARD MEMBERS

ING BOARD OF TRUSTEES

Board Co-Chairmen:

Javed Patel, Sr. Vice President, General Manager, Datacom

Javed Patel serves as Semtech's Sr. Vice President, General Manager-Transport/Datacom Business Unit. This business unit was formed following the acquisition of Sierra Monolithics, Inc. by Semtech Corporation. Prior to that Mr. Patel was President and CEO of Sierra Monolithics since October, 2006. Before joining Sierra Monolithics, Javed spent several years in senior management positions at Quake Technologies, ANADIGICS, Tropian, and WJ Communications addressing wireless handset and infrastructure markets, as well as optical communication and CATV markets. Mr. Patel holds BSEE and MSEE degrees from the University of Kansas and an MBA degree from Drexel University. Javed has a keen interest in interfaith dialog and charitable causes focused on education and development of underprivileged children. Javed is married with two children.

Randy Pond, Executive Vice President, Cisco Systems, Inc.

Randy oversees Cisco organizations of Corporate Quality, Customer Service & Operational Systems, Human Resources, Information Technology, Legal Affairs, and Worldwide Manufacturing. He also chairs the Business Process Operations Council and Business Oversight Board, two strategic executive councils within Cisco. Prior to joining Cisco, Randy was vice president of finance, chief financial officer, and vice president of Operations at Crescendo Communications. He has also held various finance and operations positions at Versatec, David Systems, Xerox Corporation, Schlumberger, and Arthur Andersen. Randy is the board president for the Children's Discovery Museum of San Jose. He has a bachelor's degree in accounting and economics from Ball State University in Indiana.

Board Officers:

Maha ElGenaidi, Founder & Chief Executive officer, ING

Board President. Maha is the founder of ING and author of training handbooks on outreach for American Muslims as well as training seminars for public institutions on developing cultural competency with the American Muslim community. Recently named by the San Jose Business Journal as one of Silicon Valley's 2010 Women of Influence, Maha is active with many state and federal government agencies and was a former commissioner on Lt. Governor Cruz Bustamante's Commission for One California as well as the Santa Clara County Human Relations Commission. She currently serves on the California Three Rs Advisory Committee and is an Advisor to California's Commission on Police Officers Standards and Training (POST) for cultural diversity and hate crime prevention. Maha has been recognized with numerous civil rights awards, including the "Civil Rights Leadership Award" from the California Association of Human Relations Organizations, and the "Citizen of the Year Award" from the Santa Clara County Board of Supervisors. She is pursuing a graduate degree in religious studies at Stanford University and received her bachelor's degree in Political Science and Economics from the American University in Cairo. She is married and lives in Santa Clara, California.

Arshia Baig, Senior Manager, SGI

Treasurer & Finance Committee Chair. Arshia is a seasoned finance professional with ten years of experience in a variety of high growth companies including five years at a big four accounting firm. Arshia is currently a Senior Manager at SGI and is responsible for corporate governance and the Company's Securities and Exchange Commission filings. She also recently completed overseeing the merger and integration of two public companies. Arshia has held management level positions at Visa and Comcast and began her career at KPMG in Toronto. She received her Honors Bachelor of Commerce degree from McMaster University in Ontario, Canada and is an active member of the Financial Women's Association of San Francisco. Arshia is a California Certified Public Accountant as well as a Chartered Accountant with the Canadian Institute of Chartered Accountants. Arshia is married with two children.

Yusuf Safdari, Senior Counsel, Pillsbury Winthrop Shaw Pittman LLP

Board Secretary. Yusuf focuses on sophisticated corporate and securities matters for public and private companies, including international and domestic mergers and acquisitions, securities offerings, international transactions, strategic alliances, private equity investments, and venture capital investments. He has counseled many large U.S. public companies and financial institutions as well as foreign multinational companies on corporate structuring issues and securities compliance matters. In addition, Yusuf has extensive experience in representing technology and emerging growth companies at every stage of their lifecycle. During his career, he has represented many global corporations, including the Carlyle Group, Hewlett-Packard, General Dynamics, Sun Microsystems, Trimble Navigation, Harley-Davidson, Global Asset Capital and various investment banks. Yusuf has also represented many venture-backed companies including Opsware, Zenprise, WaferGen, XStor, GoFish, MatrixView, Vertical Systems, BL Healthcare and many others. With a special interest in India-based businesses, he has represented the Carlyle Group India Pvt. Ltd., Reliance Communications Ventures Ltd., Reliance Capital Ltd., Hindustan Lever, Sobha Renaissance Information Technologies, Navneet Publications among others. Yusuf is a Charter Member of the Indus Entrepreneurs (TiE) and has served as a guest lecturer at TiE and Stanford University Law School. He received his J.D. from Northwestern University School of Law and his B.A. in Political Science from the University of Chicago.

Members at Large:

(Listed in alphabetical order)

Nahid Aliniaze, Regent, Northwest Suburban College

Nahid is a philanthropist and community activist dedicated to the growth and development of non-profit organizations. She currently serves on the board of directors of Indian Muslim Relief & Charities (IMRC). She is also a founding member of the board of Regents at Northwest Suburban College, a Muslim founded college in Schaumburg, Illinois. As an active member of the Castilleja School community, she co-chaired Castilleja's 2009 annual benefit featuring Anderson Cooper, Rupert Murdoch, Leslie Stahl, and Tina Brown. Recently, Nahid co-chaired Muslim Advocates' first Annual Dinner at which United States Attorney General Eric Holder was the keynote speaker. Nahid received a B.S. in Elementary Education from Oregon State

University and an M.Ed from Loyola University with a focus on Educational Administration. She was a teacher at the Islamic Foundation School in Villa Park, Illinois and both a Director of Admissions and Academic Dean at the Berkeley College in New York. Nahid is married with their three children.

Jerry Doyle, Chief Executive Officer, EMQ Children and Family Services

Jerry has worked with emotionally troubled youth for over 40 years, including more than 35 years at EMQ. His leadership has enabled the agency to grow from a small residential program to a full continuum of care that includes short and long-term residential treatment, short-term intensive day treatment, 24-hour crisis intervention, and many other comprehensive services. Jerry serves on numerous committees that help troubled youth, including the growing problem of child abuse and neglect. In his former role as president, he has led the direction of the California Council of Community Mental Health Agencies, the California Alliance of Child and Family Services Association, the Association of Mental Health Contract Agencies in Santa Clara County and the Association of United Way Agencies. Today, Jerry continues to be an active member on many of these associations' boards and Rotary International. In 2006, Jerry was awarded the Harold C. Piepenbrink Award for Excellence in Behavioral Healthcare Management by the National Council for Community Behavioral Healthcare for his innovative work to help children, youth and families. He received his M.A. in Social Work from the University of California at Berkeley.

Raghib Hussain, Chief Technical Officer, Cavium Networks

Fund Development Committee Chair. Raghib has been in high-tech industry for about twenty years. He is one of the founders of Cavium Networks. Currently he is serving as Chief Technology Officer and Corporate Vice President of Software Engineering at Cavium Networks. Prior to Cavium Networks, Raghib has held senior technical roles at Cisco, a network equipment company and Cadence Design Systems, an EDA design services company. Prior to that, Raghib served at VPNet, an enterprise security company, of which he was a founding team member. At VPNet, he was a key contributor to the design of the first commercial IPsec based VPN (Virtual Private Network) gateway. Raghib has multiple patents issued and pending. Raghib also Chairs EEMBC Networking Benchmark Group; he is on the PACC board of trustees and an OPEN charter member. He received a BS degree in Computer Systems Engineering from NED University in Karachi, Pakistan, and an MS degree in Computer Engineering from San Jose State University. He is married with three children.

Yousuf Mazhar, Venture Capitalist, De Novo Ventures

Yousuf is an investment professional with De Novo Ventures in Palo Alto, focused on medical device and biotechnology venture investing. Yousuf works closely with many portfolio companies on strategy and management and specializes in clinical areas of electro physiology, pulmonology, spinal orthopedics, wound care, and aesthetic dermatology. Yousuf began his career as an investment banker with the Fixed Income Derivatives group at UBS in New York and in the Mergers and Acquisitions practice with both H&Q and J.P. Morgan in San Francisco. Yousuf then worked at Kaiser Permanente in Competitive Intelligence which led him to co-develop the organization's first internal M&A practice for hospital acquisitions. He also was a

Manager with Kaiser Ventures leading investments in healthcare technologies. Prior to De Novo, Yousuf worked in Business Development with Tengion, a leading regenerative medicine company. He holds a Bachelor's degree in Finance from the Wharton School, an MBA with Honors from the Wharton School, and a Master's in Biotechnology from the University of Pennsylvania School of Engineering. Yousuf is married with one child.

Sabahat Rafiq

Omar Tawakol

Members at Large - Scholars

(Listed in alphabetical order)

Imam Tahir Anwar

South Bay Islamic Association

Imam Tahir Anwar is an American Muslim Imam (religious leader) who has been around Imams since the day he was born. Namely his father and grandfather (his first teachers), and his two brothers, who are also both Imams in California. Born in London, Imam Tahir moved to the San Francisco Bay Area in 1983 and made San Jose his home. Upon completing his religious studies in India, he has been serving as the Imam of one of the oldest mosques in the country, the Islamic Center of San Jose, since 2001. He is also the head of the Islamic Studies Department, and a teacher at Granada Islamic School in nearby Santa Clara, an institution in its 26th year. After serving on the Human Rights Commission for the City of San Jose for over 5 years, Imam Tahir now serves on the Human Relations Commission for the County of Santa Clara. He also sits on Zaytuna College's Management Committee as well as other panels and boards. Imam Tahir has been leading a group to perform Hajj for several years, with CNN twice covering this pilgrimage. He currently resides in San Jose, California with his wife and two sons.

Reza Aslan, PhD

Scholar of religions and author

Dr. Reza Aslan, an internationally acclaimed writer and scholar of religions, is a contributing editor at the Daily Beast. Reza Aslan has degrees in Religions from Santa Clara University, Harvard University, and the University of California, Santa Barbara, as well as a Master of Fine Arts from the University of Iowa, where he was named the Truman Capote Fellow in Fiction. He is a member of the Council on Foreign Relations, the Los Angeles Institute for the Humanities, and the Pacific Council on International Policy. He serves on the board of directors of the Ploughshares Fund, which gives grants for peace and security issues; Abraham's Vision, an interfaith peace organization; PEN USA, which champions the rights of writers under siege around the world; and he serves on the national advisory board of the Levantine Cultural Center, building bridges between Americans and the Arab/Muslim world. Aslan's first book is the International Bestseller, *No god but God: The Origins, Evolution, and Future of Islam*, which has been translated into thirteen languages, and named one of the 100 most important books of the last decade. He is also the author of *How to Win a Cosmic War* (published in paperback as

Beyond Fundamentalism: Confronting Religious Extremism in a Globalized Age), and editor of an upcoming anthology from Norton titled *Tablet & Pen: Literary Landscapes from the Modern Middle East*.

Aslan is President and CEO of Aslan Media Inc, whose holdings include BoomGen Studios, a mini-motion picture and media company focused entirely on entertainment about the Greater Middle East and its Diaspora communities. Born in Iran, he now lives in Los Angeles where he is Associate Professor of Creative Writing at the University of California, Riverside.

Shahzad Bashir, PhD

Stanford University

Dr. Bashir is Associate Professor, Graduate Director and head of the Abbasi Islamic Studies Program at Stanford University. He specializes in Islamic Studies with primary interests in Sufism, Shi'ism, and the intellectual and social history of Persianate Islamic societies (Iran and Central and Southern Asia). He is the author of *Messianic Hopes and Mystical Visions: the Nurbakhsiya Between Medieval and Modern Islam* and *Fazlallah Astarabadi and the Hurufis*. He has recently finished a book project entitled *Bodies of God's Friends: Sufis in Persianate Islamic Societies* and is currently working on a comparative study of Persian historical and hagiographic narratives from the late medieval to early modern period.

Imam Alaeddin El-Bakri

Saratoga Islamic Center

Imam Alaeddin El-Bakri began his study of Islam at a young age in North Africa and continued his education in the Islamic sciences in Jordan, learning from predominant scholars in the Muslim world. He has served the Muslim community in the United States in numerous capacities, serving as Imam at several Islamic centers and helping to establish full-time and weekend Islamic schools. He has also served as founding board member of IMAN (Inner City Muslim Action Network) in Chicago, as a book editor for IQRA and also as an advisory board member in many Islamic organizations. Having been trained in both the Islamic sciences and secular education, Imam Alaeddin has the ability to appeal to various audiences and his main focus is in helping Muslims develop a deep understanding of the self, life and faith. He currently serves as Imam at the Saratoga mosque in California.

Sister Marianne Farina, PhD

Dominican School of Philosophy and Theology

Marianne Farina, CSC, Ph.D. is a religious sister of the Congregation of the Sisters of the Holy Cross, Notre Dame, Indiana. She is an assistant professor at the Dominican School of Philosophy and Theology in Berkeley, California. Sister Marianne teaches courses that focus on subjects such as Social Ethics, Virtue, Sexual Ethics, Philosophical Ethics, Islamic Philosophy, Human Rights, Faith Formation, and Muslim-Christian Dialogue. She received a Master of Arts in Pastoral Theology from Santa Clara University and a Ph.D. in Theological Ethics from Boston College. Sister Marianne worked for 11 years in Bangladesh as a teacher, pastoral assistant and school supervisor. While in Bangladesh she ministered with Muslim, Christian, Hindu, Buddhist and Tribal families and communities. With more than 25 years of experience in education and

pastoral ministry, Sister Marianne has worked in education and social development projects that promote social justice and interfaith dialogue. Over the last three years, she has traveled in Africa and Indonesia as a delegate and teacher covering topics such as "Religion and Democracy," "Methods for Cross-Cultural Understanding," "Interfaith Dialogue," and "Human Rights."

Charles Haynes, PhD

First Amendment Center

Dr. Charles C. Haynes is director of the Religious Freedom Education Project at the Newseum. He writes and speaks extensively on religious liberty and religion in American public life. Haynes is best known for his work on First Amendment issues in public schools. Over the past two decades, he has been the principal organizer and drafter of consensus guidelines on religious liberty in schools, endorsed by a broad range of religious and educational organizations. In January 2000, three of these guides were distributed by the U.S. Department of Education to every public school in the nation. (See also *A Parent's Guide to Religion in the Public Schools*, *A Teacher's Guide to Religion in the Public Schools* and *Public Schools & Religious Communities*.) Haynes is the author or co-author of six books, including *First Freedoms: A Documentary History of First Amendment Rights in America* (2006) and *Religion in American Public Life*. His column, *Inside the First Amendment*, appears in newspapers nationwide. He is a founding board member of the Character Education Partnership and serves on the steering committee of the Campaign for the Civic Mission of Schools and the American Bar Association Advisory Commission on Public Education. He chairs the Committee on Religious Liberty of the National Council of Churches. Widely quoted in news magazines and major newspapers, Haynes is also a frequent guest on television and radio. He has been profiled in *The Wall Street Journal* and on ABC's "Evening News." In 2008 he received the Virginia First Freedom Award from the Council for America's First Freedom. Haynes holds a master's degree from Harvard Divinity School and a doctorate from Emory University.

Reverend Andrew Kille, PhD

Interfaith Space & Interfaith Center at the Presidio

Andrew is the founder and director of Interfaith Space in San Jose, California, and also serves as Editor of Bay Area Interfaith Connect, the newsletter of the Interfaith Center at the Presidio in San Francisco. A graduate of Stanford University in English Literature, he attended seminary at the American Baptist Seminary of the West in Berkeley, California. He served on the staff of the Grace Baptist Church in San Jose, California for fifteen years, before returning to school. He received the first Ph.D. granted in psychological biblical criticism from the Graduate Theological Union. His interest in psychology and the Bible began during his years as a pastor and was nurtured through the work of Morton Kelsey, John Sanford, Elizabeth Howes and the Guild for Psychological Studies, and Carl Jung. He has contributed to several volumes of psychological biblical criticism, and is the author of *Psychological Biblical Criticism* (Fortress Press, 2001 ISBN 9780800632465) in the *Guides to Biblical Scholarship* series and co-editor with Wayne G. Rollins of *Psychological Insight into the Bible: Texts and Readings* (Wm. B. Eerdmans, 2007 ISBN 9780802841551). Dr. Kille has served as both co-Chair and Chair of the Psychology and Biblical Studies Section of the Society of Biblical Literature. In 2007, he became the editor of

The Bible Workbench, a study resource on the Bible rooted in a psychologically informed approach.

Farid Senzai, PhD

Institute for Social Policy and Understanding and Santa Clara University

Farid Senzai is a Fellow and the Director of Research at the Institute for Social Policy and Understanding (ISPU). He is also an Assistant Professor in the Political Science Department at Santa Clara University. Senzai has been a research associate at the Brookings Institution, where he studied U.S. foreign policy toward the Middle East, and a research analyst at the Council on Foreign Relations, working on the Muslim Politics project. He served as a consultant for Oxford Analytica and the World Bank and is on the advisory board of The Pew Forum on Religion and Public Life. Senzai received his M.A. in international affairs from Columbia University and his Ph.D. in politics and international relations from Oxford University. Farid is married with one child.

Imam Faheem Shuaibe

Waritheen Islamic Center

Imam Shuaibe serves the Oakland community in California and is an accomplished speaker, delivering lectures on many college and university campuses and participating on several television panels. He is also the author of many books as well as hundreds of recorded lectures. As a world traveler who has made hajj and umrah twice, Imam Shuaibe has participated in several international delegations on various educational, interfaith, and peace missions. These trips included visits to Saudi Arabia, Rome, Sudan, and Malaysia. Often cited by the media, Imam Shuaibe has been interviewed by the Muslim Journal, the Oakland Tribune, the San Francisco Chronicle, the San Jose Mercury News, the New York Times and many other media agencies including KPIX-TV where the Waritheen Mosque and Clara Mohammed School were featured in a weeklong special on Muslims. In recognition of Imam Shuaibe's insightful and compassionate leadership for over 20 years, he has received the keys to several cities across the country, the Phi Beta Sigma's Notable Citizen award, and special recognition from the Waritheen Mosque where he frequently hosts the radio and television programs.

FINANCES: INCOME, EXPENSES, ASSETS.

Attached.